

Infoblox Supplier Diversity Policy

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1. INTRODUCTION

We're focused on building a supply chain as diverse as the communities we serve. Our supplier diversity business strategy emphasizes the creation of a diverse supply chain and ensures a well-rounded supplier base in the procurement of goods & services. The diverse groups uplift their own local economies by providing jobs, increasing wages & tax revenue. Infoblox is proud of its supplier partners and their diverse communities.

2. PURPOSE

Infoblox is committed to a fair and inclusive procurement process that expands access to opportunities for all qualified suppliers, including small and diverse businesses. This supports Infoblox's equity and inclusion commitments and fosters innovation and resilience in our supply chain.

- To find the best suppliers (Competitive advantage + Customer satisfaction)
- To increase sustainability (Stronger Supply chain)
- To promote diversity (Innovation + Social responsibility)
- To support the local community (Economic impact + Reflection of customer demographics)

3. SUPPLIER DIVERSITY CATEGORIES

Infoblox recognizes the following categories of diverse suppliers: MBE, WBE, SBA 8(a), SC-SDB, DBE, WOSB, ED-WOSB, HUBZone, VET, SDVET, HBCU, LGBT, ANC, Disabled, Ability One Program, SBE, ACDBE.

4. GOAL

Infoblox tracks its engagement with diverse suppliers to assess inclusivity and outreach efforts. While all procurement decisions are based on business needs and objective evaluation criteria, we establish non-mandatory, aspirational benchmarks to guide progress and promote voluntary inclusion.

- Long-term benchmark: Work toward increasing supplier diversity engagement to approximately 15% of baseline spend over time.
- FY22 benchmark: Increase current diverse supplier engagement from 8.25% to 10.4%, with a stretch benchmark of 11.6%.

These benchmarks help inform our inclusive sourcing practices and reflect our commitment to broadening opportunities, while ensuring decisions remain grounded in performance, quality, and value to the business.

5. INITIATIVES & PROGRAMS

We aim to reach our program goals by:

- Identifying, actively seeking and continuously expanding our network of small diverse business vendors
 - Supplier diversity registration portal for ease of supplier identification, communication, and management.
 - Educational opportunities about Infoblox procurement process, and supplier diversity program.
 - Supplier summits/matchmakers for building relationships and identifying potential new suppliers; and partnerships with diverse supplier councils (NMSDC, WBENC, NGLCC, etc.)
- Training and encouraging our purchasers to include small diverse business vendors in the purchasing process where there is alignment with our business needs
 - Review all spends > \$10,000 to identify opportunities to broaden supplier participation, consistent with business needs and compliance standards.
 - Reach out to the relevant business stake holders to promote change where the opportunity exists to move business to the diversity supplier.

List of Infoblox diversity suppliers is [here](#)

- Include qualified suppliers from underrepresented and small business communities where available, ensuring that selection processes remain competitive, consistent with business requirements, compliant with applicable laws, and non-discriminatory. Monitoring and measuring the effectiveness of our supplier diversity efforts
 - Measure supplier diversity spend, publish results in a dashboard & share it with the leadership team on a monthly basis.

- Procurement team shall have a SMART Goal to broaden outreach and participation of qualified suppliers, including those from underrepresented communities, in accordance with Infoblox's equity and inclusion commitments.

Infoblox is committed to development of a diverse supplier base. We encourage all employees to be inclusive in their daily business decisions when selecting the best supplier to meet our business needs. We also encourage the business units to actively consider promoting business with diversity suppliers.

Infoblox procurement policy encourages supplier diversity program and supplier diversity policy will have due reference in procurement policy.

6. COMPLIANCE AND NON-DISCRIMINATION

All procurement activities are conducted in accordance with applicable federal, state, and local nondiscrimination laws, including Title VI, Title VII, and other federal guidance applicable to equal opportunity and affirmative action. Suppliers must meet recognized certification standards (e.g., NMSSDC, WBENC) to qualify as diverse suppliers.

Note: While Executive Order 11246 previously mandated the collection of applicant race and gender data for federal contractors, that requirement has been rescinded. Infoblox remains committed to advancing equity and inclusion through voluntary data collection and inclusive sourcing strategies where aligned with business needs and compliance standards.

7. DOCUMENT INFORMATION

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Infoblox unites networking and security to deliver unmatched performance and protection. Trusted by Fortune 100 companies and emerging innovators, we provide real-time visibility and control over who and what connects to your network, so your organization runs faster and stops threats earlier.

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